

GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION
17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

REGULAR MEETING
January 6, 2020 – 5:30 p.m.
Dexter Elementary School - Library
Preliminary
AGENDA

REGULAR MEETING – 5:30 P.M.

Call to Order – Pledge of Allegiance

A. PRESENTATIONS

- Classroom presentations by Krista Dupee and Lisa Tyo
- Title IX presentation by Attorney Donald E. Budmen of the Ferrara Law Firm

B. APPROVAL OF AGENDA

C. PUBLIC COMMENT REQUESTS

D. CONSENT AGENDA

1. Approval of Minutes as listed:
 - December 9, 2019 – Regular Meeting
2. Approval of Building and Grounds Requests as listed:
 -
3. Approval of Conferences and Workshops as listed:
 - Ashley Lothrop – Autism Conference with Dr. Temple Grandin – The OnCenter – Syracuse, NY – November 21, 2019
4. Approval of Conferences and Workshops as per *My Learning Plan Report* January 2, 2020
5. Approval of Financial Reports / Warrants for November 2019

E. REGULAR AGENDA

Other Discussion and Action Items:

Board Member Reports / Staff Member Reports and Presentations

1. Comments / Information from Board Members
2. Staff Member Reports
3. Staff Member Presentations – as above

Items for Board Information

4. Board Information / Discussion – Policy Review
 - 1st Reading – *New (required) Policy #7470 – STUDENT REGISTRATION AND PRE-REGISTRATION TO VOTE*

Items for Board Discussion / Action

5. Board Action – Adoption of the following **Resolution for Lead Evaluator of Teachers:**
WHEREAS, the Board of Education has been provided evidence that the following have completed training which meets the requirements of 8 NYCRR 30-2.9 and the General Brown School District Annual Professional Performance Review Plan for certification as a Lead Evaluator of Teachers, therefore, **BE IT RESOLVED**, that upon recommendation of the Superintendent of Schools, the following be certified as Lead Evaluator of Teachers:
 - Laurie Nohle (12/2019)
6. Board Action - Approval of **Committee on Special Education Reports**

F. ITEMS FOR BOARD ACTION PERSONNEL – TENURE

7. Board Action - **BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the General Brown Central School District hereby takes action to **grant tenure to CASEY RAINES** in the tenure area of **TEACHER ASSISTANT, effective February 29, 2020.**

G. ITEMS FOR BOARD ACTION – PERSONNEL continued

8. Board Action Personnel changes as listed:

- (A) Retirements:
- (B) Resignations:
- (C) Appointments:

Name	Position	Annual Salary / Rate of Pay	Probationary or Tenure Track Appt. (if applicable)	Effective Date
Katie S. Aldrich	Substitute Teacher	\$90 per day	n/a	Emergency appt. 12/13/2019
Jessica M. Rebelo	Substitute Teacher	\$85 per day	n/a	Emergency appt. 12/18/2019
Katelyn M. Longamore	Substitute Teacher/Substitute Aide	\$85 per day/\$11.91 per hour	n/a	01/07/2020
Cody S. Hardy	Substitute Teacher/Substitute Aide	\$85 per day/\$11.91 per hour	n/a	01/07/2020

(D) PAID Coaching Appointments:

Name	Winter 2019-2020 Sports	Coaching Certification	Effective Date
Jeffrey L. Wiley	Modified Girls Basketball	Temporary Coaching License****	01/13/2020

Coaches possess the following [as mandated by NYSED]:

Teaching Certificate: Child Abuse / School Violence / DASA / First Aid / CPR / Concussion Workshop / Fingerprint Clearance / [Philosophies & Principals / Theories and Techniques [sport specific] / Health Sciences as required] *

Non-Teaching Temporary or Professional Coaching License and/or 2nd- 4th Renewal as required: Child Abuse / School Violence / DASA / First Aid / CPR / Concussion Workshop / Philosophies & Principals / Theories and Techniques [sport specific] / Health Sciences / Fingerprint Clearance ****

H. ITEMS FOR BOARD ACTION - FINAL FINGERPRINT CLEARANCE

9. FINAL Fingerprint Clearance - Upon the recommendation of the Superintendent of Schools – WHEREAS, on behalf of the General Brown Central School District, two sets of the following prospective employees’ fingerprints for employment have been submitted to NYSED, along with the signed Consent Form, and a request for conditional clearance. The following employees have received FINAL CLEARANCE from SED:

- **Jessica M. Rebelo** – Substitute Teacher
- **Katelyn M. Longamore** – Substitute Teacher
- **Cody S. Hardy** – Substitute Teacher
- **Jeffrey L. Wiley** – Coach

I. SUPERINTENDENTS’ REPORTS

- 10. Assistant Superintendent - Mrs. Smith
- 11. Superintendent - Mrs. Case

J. CORRESPONDENCE & UPCOMING EVENTS

- 12. Correspondence Log

K. ITEMS FOR NEXT MEETING - Monday, February 10, 2020 - Regular Meeting will begin at 5:30 p.m. at Brownville Glen Park Elem.

13. _____/_____/_____

L. MOTION FOR ADJOURNMENT

14. **There being no further business or discussion**, a motion is requested adjourn the regular meeting.

*Items added after the preliminary agenda was sent to the Board of Education.

GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION
17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

REGULAR MEETING
December 9, 2019 – 5:30 p.m.
Auditorium / General Brown Room - Jr.-Sr. High School

Unapproved
MINUTES

REGULAR MEETING

The meeting was called to order at 5:32 p.m. by President Klindt, followed by the Pledge of Allegiance.

MEMBERS PRESENT - Sandra Young Klindt, President; Natalie Hurley, Vice President; Tiffany Orcesi; Jamie Lee; Albert Romano, Jr.; Kelly Milkowich

MEMBER ABSENT - Daniel Dupee II

OTHERS PRESENT - Barbara J. Case, Superintendent; Lisa K. Smith, Assistant Superintendent; Gary Grimm, Operations Manager / Transportation Supervisor; Melissa Nabinger, Director of Student Services; Nicole Donaldson, Principal Jr.-Sr. High School; Laurie Nohle, Assistant Principal Jr.-Sr. High School; David Ramie, Principal Dexter Elementary; Joseph O'Donnell, Principal Brownville Glen Park Elementary; Debra L. Bennett, District Clerk; Faculty; Students; Community Members

A. PRESENTATIONS

- Visual Arts Display in the Lobby
- Vocal and Instrumental Musical Performances by Elementary and Jr.-Sr. High School Students
- Dr. Julie Causton of Inclusive Schooling

(Following the presentations the Board of Education moved to the General Brown Room to conduct their regular business meeting.)

B. APPROVAL OF AGENDA

Motion for approval by Albert Romano, seconded by Kelly Milkowich, with motion approved 6-0.

C. PUBLIC COMMENT – Mrs. Kimberly Shuler spoke regarding the HPV virus vaccination bill before the NYS Senate.

D. CONSENT AGENDA

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Jamie Lee, and seconded by Kelly Milkowich - Motion approved 6-0.

1. Approval of Minutes as listed:
 - November 12, 2019 – Regular Meeting
2. Approval of Building and Grounds Requests as listed:
 - JSHS weight room – November 12 to December 5, 2019 Tuesdays and Thursdays from 6:00 p.m. to 8:00 p.m. – Pop Warner cheer practice
3. Approval of Conferences and Workshops as listed:
 - Barbara J. Case – NYSCOSS Winter Institute: *“Fostering Connections with Your School Community”*, and House of Delegates Meeting with expenses – Albany Capital Center, Albany, NY – March 1-3, 2020
4. Approval of Conferences and Workshops as per *My Learning Plan Report* December 5, 2019
5. Approval of Financial Reports / Warrants for October 2019

E. REGULAR AGENDA

Other Discussion and Action Items:

Board Member Reports / Staff Member Reports and Presentations

1. Comments / Information from Board Members
 - President Klindt, Vice President Hurley, and Mrs. Orcesi shared information from the Jefferson-Lewis School Board Association's workshop held November 13th. Topics covered were the politics of state aid, long range tax cap planning, the impact of PILOT agreements, and other current fiscal issues facing school districts.

2. Staff Member Reports
3. Staff Member Presentations – None

Items for Board Information

4. Board Information – Preliminary Tenure appointment recommendation as follows, with final Board approval scheduled for the January 6, 2020 meeting, with tenure date as noted:

Name:	Effective Date:	Tenure Area:	Tenure Period to begin:
Casey Raines	Probationary Period began March 1, 2016	Teacher Assistant	February 29, 2020

Items for Board Discussion / Action

5. Board Action – Approval of the *Spending Plan Development Schedule* for the 2020-2021 school year
Motion for approval by Tiffany Orcesi, seconded by Kelly Milkowich, with motion approved 6-0.
6. Board Action - Approval of *Committee on Special Education Reports*
Motion for approval by Albert Romano, seconded by Kelly Milkowich, with motion approved 6-0.

F. ITEMS FOR BOARD ACTION - PERSONNEL

7. Board Action Personnel changes as listed:
A motion for approval of the following PERSONNEL CHANGES, with *effective dates* as listed is made by Tiffany Orcesi, seconded by Albert Romano, with motion approved 6-0.

(A) Retirements accepted with regret:

Name	Position	Effective Date
Malcolm B. Jones	Art Teacher	06/26/2020
Robert M. Wells	Special Education Teacher	06/30/2020
Joseph R. Bush	Driver Education Teacher	07/02/2020

(B) Resignations:

Name	Position	Effective Date
Dalon P. Crump	Bus Driver	11/15/2019

(C) Appointments:

Name	Position	Annual Salary / Rate of Pay	Probationary or Tenure Track Appt. (if applicable)	Effective Date
Amy D. Piper	4-Hour Clerk	\$9,987 annually-Step 1 (prorated from \$17,482)	n/a	12/10/2019
Nancy J. (Ramsdell) Charlebois	Substitute Interpreter	\$125 per day	n/a	12/10/2019

G. ITEMS FOR BOARD ACTION - FINAL FINGERPRINT CLEARANCE

8. FINAL Fingerprint Clearance - Upon the recommendation of the Superintendent of Schools – WHEREAS, on behalf of the General Brown Central School District, two sets of the following prospective employees’ fingerprints for employment have been submitted to NYSED, along with the signed Consent Form, and a request for conditional clearance. The following employees have received FINAL CLEARANCE from SED:

Motion for approval by Natalie Hurley, seconded by Albert Romano, with motion approved 6-0.

- Amy D. Piper – Clerk
- Nancy J. (Ramsdell) Charlebois – Substitute Interpreter

H. SUPERINTENDENTS’ REPORTS

9. Assistant Superintendent - Mrs. Smith
10. Superintendent - Mrs. Case

I. CORRESPONDENCE & UPCOMING EVENTS

11. Correspondence Log

J. **ITEMS FOR NEXT MEETING - Monday, January 6, 2020 - Regular Meeting** will begin at 5:30 p.m. in the Library of the Dexter Elementary School

12. Title IX presentation by a representative of the Ferrara Law Firm

K. **PROPOSED EXECUTIVE SESSION**

13. **A motion is requested to enter executive session** for discussion of the employment history of nine (9) specific individuals, as well as collective negotiations regarding the School Related Professionals (SRP) Union pursuant to Article 14 of the Civil Service Law.

Motion for approval by Tiffany Orcesi, seconded by Natalie Hurley, with motion approved 6-0. Time entered: 7:17 p.m.

L. **RETURN TO OPEN SESSION**

14. The Board returned to open session at 9:20 p.m.

M. **ADDITIONAL ITEMS FOR BOARD ACTION**

15. Board Action –

**RESOLUTION
(Stage 3 SRPU Grievance)**

WHEREAS, the General Brown Central School Related Professionals Union (the “Union”) filed a Stage 2 grievance dated October 9, 2019 alleging violations of Articles III, IV, X, XIV, XVII and the 2018-2019 salary schedules; and

WHEREAS, as required under the Collective Bargaining Agreement, the Superintendent requested a written statement pertaining to the grievance; and

WHEREAS, the Union provided a written statement regarding the grievance to the Superintendent on October 18, 2019; and

WHEREAS, the Superintendent issued a written denial of the grievance on October 31, 2019; and

WHEREAS, the District received a request from the Union on November 7, 2019, in which the Union requested that the Board review the grievance at Stage 3; and

WHEREAS, on December 9, 2019, the Board held a regularly scheduled Board meeting at which it reviewed the grievance; and

WHEREAS, after review of the record for the grievance, the presentation by the Union at Stage 3, and information received from the administration, and upon due deliberation, the Board resolves as follows:

- 1) The Board of Education of the General Brown Central School District upholds the decision of Superintendent Barbara J. Case, and denies the grievance.
- 2) The District Clerk is directed to provide the Union with a certified copy of this Resolution, which shall serve as the required written notice to the Union of the Board’s decision.

Motion for denial was made by Albert Romano, Jr., and was seconded by Jamie Lee. The motion was carried 5-0 with Ms. Hurley abstaining.

CERTIFICATION

State of New York)
County of Jefferson)

I, Debra L. Bennett, School District Clerk of the General Brown Central School District, Jefferson County, New York, DO HEREBY CERTIFY:

That I have compared the foregoing resolution of the Board of Education of the General Brown Central School District, adopted on the 9th day of December 2019, with the original thereof, and the same is a true and correct copy of said original and the whole of said original so far as the same relates to the subject matters therein referred to, and that all members of the Board of Education of said School District had due notice of said meeting.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the General Brown Central School District on this 10th day of December 2019.

DEBRA L. BENNETT
School District Clerk

OFFICIAL SEAL

16. Board Action –

**RESOLUTION
(Stage 3 Grievance/GBTA Nos. 2019-20-1 and 2019-20-3)**

WHEREAS, the General Brown Teachers’ Association, on behalf of Janelle Ferris, filed a Stage 1 grievance No. 2019-20-1, dated September 10, 2019, regarding alleged violations of Articles XV – Coaching Assignments; IV – Grievance Procedures (4.10); and XIX – Equality of Opportunity of the collective bargaining agreement (the “CBA”); and

WHEREAS, by letter dated September 10, 2019, the Building Principal denied the Stage 1 grievance (No. 2019-20-1); and

WHEREAS, by letter dated September 13, 2019, the GBTA withdrew the Stage 1 grievance (No. 2019-20-1); and

WHEREAS, on September 20, 2019, the GBTA refiled the Stage 1 grievance as No. 2019-20-3; and

WHEREAS, on September 24, 2019, the Building Principal denied the refiled Stage 1 grievance (No. 2019-20-3); and

WHEREAS, on September 30, 2019, the GBTA filed a Stage 2 grievance (No. 2019-20-3); and

WHEREAS, on October 8, 2019, the Superintendent and the GBTA participated in a Stage 2 hearing, at which the minutes were kept; and

WHEREAS, on October 23, 2019, the Superintendent denied the Stage 2 grievance (No. 2019-20-3); and

WHEREAS, on November 7, 2019, the GBTA filed a Stage 3 grievance (No. 2019-20-3); and

WHEREAS, The Board conducted a Stage 3 hearing at its regularly scheduled meeting on December 9, 2019; and

WHEREAS, after review of the record for grievance No. 2019-20-3 and the presentation by the GBTA at Stage 3, and upon due deliberation, the Board resolves as follows:

- 1) The Board of Education of the General Brown Central School District upholds the decision of Superintendent Barbara J. Case, and denies the grievance.
- 2) The District Clerk is directed to provide the GBTA with a certified copy of this Resolution, which shall serve as the required written notice to the Association of the Board’s decision.

Motion for denial was made by Tiffany Orcesi, and was seconded by Albert Romano, Jr. The motion was carried 6-0.

CERTIFICATION

State of New York)
County of Jefferson)

I, Debra L. Bennett, School District Clerk of the General Brown Central School District, Jefferson County, New York, DO HEREBY CERTIFY:

That I have compared the foregoing resolution of the Board of Education of the General Brown Central School District, adopted on the 9th day of December 2019, with the original thereof, and the same is a true and correct copy of said original

and the whole of said original so far as the same relates to the subject matters therein referred to, and that all members of the Board of Education of said School District had due notice of said meeting.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the General Brown Central School District on this 10th day of December 2019.

DEBRA L. BENNETT
School District Clerk

OFFICIAL SEAL

N. MOTION FOR ADJOURNMENT

17. **There being no further business or discussion**, a motion was requested adjourn the regular meeting.

Motion for approval by Natalie Hurley, seconded by Tiffany Orcesi, with motion approved 6-0. Time adjourned: 9:23 p.m.

Respectfully submitted:

Debra L. Bennett, District Clerk

- Supporting documents may be found in supplemental file dated December 9, 2019

ReportResults

Building_Name	Last_First_Name	Activity_Title	Start_Date	End_Date
JR-SR HS	AUGLIANO, JENNIFER	Bohlen Technical Center High School Counselor Meetings	10/2/2019	5/6/2020
JR-SR HS	AUGLIANO, JENNIFER	Jefferson-Lewis Association of Counseling and Development Meeting	10/4/2019	10/4/2019
JR-SR HS	AUGLIANO, JENNIFER	Jefferson-Lewis Association of Counseling & Development Meeting	12/6/2019	12/6/2019
DEXTER	AUMELL, EMILY	North Country Teacher TECH Fair	8/20/2019	8/21/2019
DEXTER	AUMELL, EMILY	Science Network K-12	10/1/2019	10/1/2019
DEXTER	AUMELL, EMILY	PBIS Tier 1 Overview	11/12/2019	11/12/2019
DEXTER	AUMELL, EMILY	PBIS Tier 1 Overview	12/10/2019	12/10/2019
DEXTER	AUMELL, EMILY	Science Network K-12	12/17/2019	12/17/2019
JR-SR HS	BERNIER, JOSE	General Brown Jr. Sr. High PBIS Workday	10/15/2019	1/13/2020
JR-SR HS	BERNIER, JOSE	General Brown Central School PBIS District Level Meeting	10/23/2019	5/20/2020
JR-SR HS	BERNIER, JOSE	PBIS Coaches' Network Meetings	12/5/2019	12/5/2019
DISTRICT OFFICE	BICE, KRISTI	nVision User Group	10/23/2019	10/23/2019
BGP	CANTWELL, KELLY	General Brown Central School PBIS District Level Meeting	10/23/2019	5/20/2020
BGP	CANTWELL, KELLY	PBIS Coaches' Network Meetings	12/5/2019	12/5/2019
DISTRICT OFFICE	CASE, BARBARA	Gear Up For Fall	8/1/2019	8/1/2019
DISTRICT OFFICE	CASE, BARBARA	Data Security for District Leaders	10/7/2019	10/7/2019
DISTRICT OFFICE	CASE, BARBARA	Data Protection Officers User Group	11/15/2019	11/15/2019
JR-SR HS	COVEY, JAMES	Social Studies Network K-12	10/8/2019	10/8/2019
JR-SR HS	COVEY, JAMES	Social Studies Network (K-12) - Scoring Training (Global History & Geograp	2/13/2020	2/13/2020
JR-SR HS	COVEY, WILLIAM	Science Network K-12	10/1/2019	10/1/2019
JR-SR HS	COVEY, WILLIAM	Science Network K-12	2/27/2020	2/27/2020
JR-SR HS	COVEY, WILLIAM	Science Network K-12	5/12/2020	5/12/2020
DEXTER	DAVIS, LINDSEY	Music Teacher Network	11/13/2019	11/13/2019
DEXTER	DAVIS, LINDSEY	Music Teacher Network	2/4/2020	2/4/2020
JR-SR HS	DETTMER, SABRINA	English Language Arts Content Area Collaborative (P-12)	7/23/2019	7/23/2019
JR-SR HS	DETTMER, SABRINA	Building Resiliency In Youth Through Self-Regulation & Mindfulness / Coord	9/17/2019	9/19/2019
JR-SR HS	DETTMER, SABRINA	ELA Network K-12	10/29/2019	10/29/2019
JR-SR HS	DETTMER, SABRINA	ELA Network K-12	1/8/2020	1/8/2020
JR-SR HS	DETTMER, SABRINA	ELA Network K-12	2/26/2020	2/26/2020
JR-SR HS	DETTMER, SABRINA	ELA Network K-12	4/22/2020	4/22/2020
BGP	DEVINE, HEATHER	Dexter Elementary PBIS Workdays	10/16/2019	5/27/2020
BGP	DEVINE, HEATHER	Mathematics Network K-12	10/30/2019	10/30/2019
DEXTER	DILLABOUGH, TASHA	Dexter Elementary PBIS Workdays	10/16/2019	5/27/2020
DEXTER	DILLABOUGH, TASHA	General Brown Central School PBIS District Level Meeting	10/23/2019	5/20/2020
DISTRICT OFFICE	DONALDSON, NICOLE	General Brown Jr. Sr. High PBIS Workday	10/15/2019	1/13/2020
DISTRICT OFFICE	DONALDSON, NICOLE	General Brown Central School PBIS District Level Meeting	10/23/2019	5/20/2020

ReportResults

DISTRICT OFFICE	DONALDSON, NICOLE	Secondary Principals Meeting	12/16/2019	12/16/2019
DISTRICT OFFICE	DONALDSON, NICOLE	COGNOS Report Training: Level 1 & Level 2	2/25/2020	2/25/2020
DISTRICT OFFICE	DONALDSON, NICOLE	Lead Evaluator Recertification Training	4/20/2020	4/20/2020
BGP	DUPEE, REBECCA	Flipped Classroom	10/18/2019	10/18/2019
BGP	DUPEE, REBECCA	Mathematics Network K-12	10/30/2019	10/30/2019
BGP	DUPEE, REBECCA	NYSCATE Conference	11/23/2019	11/26/2019
BGP	Edwards, Lauren	Social Studies Network K-12	10/8/2019	10/8/2019
BGP	Edwards, Lauren	Brownville Elementary PBIS Workdays	10/24/2019	5/28/2020
BGP	Edwards, Lauren	PBIS Tier 1 Overview	11/12/2019	11/12/2019
BGP	Edwards, Lauren	Effective Teaching Level 1	11/19/2019	2/11/2020
BGP	Edwards, Lauren	Social Studies Network (K-12) - Scoring Training (Global History & Geograp	2/13/2020	2/13/2020
BGP	Elkin, Nicholas	Health & PE Network (K-12)	11/14/2019	11/14/2019
BGP	Elkin, Nicholas	Health & PE Network (K-12)	5/6/2020	5/6/2020
JR-SR HS	Elkin, Nicholas	Health & PE Network (K-12)	11/14/2019	11/14/2019
JR-SR HS	Elkin, Nicholas	Health & PE Network (K-12)	5/6/2020	5/6/2020
BGP	FAHEY, KELLEY	Actively Engaging Students in the Classroom with Nearpod	12/13/2019	12/13/2019
DISTRICT OFFICE	FLATH, REBECCA	nVision User Group	10/23/2019	10/23/2019
BGP	Flint, Haleigh	Effective Teaching Level 1	11/19/2019	2/11/2020
JR-SR HS	Fowler, LISA	Biology-AP Summer Institute	7/8/2019	7/11/2019
JR-SR HS	GRIMM, BRIDGET	Bohlen Technical Center High School Counselor Meetings	10/2/2019	5/6/2020
JR-SR HS	GRIMM, BRIDGET	JLACD Meeting	12/6/2019	12/6/2019
DEXTER	HARDWICK, NANCY	Transform Learning with the Reimagined ESIFC	8/7/2019	8/8/2019
DEXTER	HARDWICK, NANCY	SLS Communication Coordinator Meeting	10/2/2019	10/2/2019
DEXTER	HARDWICK, NANCY	SLS Council Meeting	10/2/2019	10/2/2019
DEXTER	HARDWICK, NANCY	Teach Like a PIRATE: Please register here if you are NOT employed by Ind	10/15/2019	10/15/2019
DEXTER	HARDWICK, NANCY	SLS Mentoring for School Librarians	10/28/2019	10/28/2019
DEXTER	HARDWICK, NANCY	Artificial Intelligence and Machine Learning: Loaded and Ready for K12 Clas	10/31/2019	10/31/2019
DEXTER	HARDWICK, NANCY	AR - Making Reality Better For Learning and Building VR Worlds- From Cra	10/31/2019	10/31/2019
DEXTER	HARTLE, MICHAEL	Dexter Elementary PBIS Workdays	10/16/2019	5/27/2020
DEXTER	HELLER, ERIN	ELA Network K-12	10/29/2019	10/29/2019
DEXTER	HELLER, ERIN	Instructional Coaches Network	11/4/2019	11/4/2019
DEXTER	HELLER, ERIN	ELA Network K-12	1/8/2020	1/8/2020
DEXTER	HELLER, ERIN	Instructional Coaches Network	1/13/2020	1/13/2020
DEXTER	HELLER, ERIN	ELA Network K-12	2/26/2020	2/26/2020
DEXTER	HELLER, ERIN	Instructional Coaches Network	3/2/2020	3/2/2020
DEXTER	HELLER, ERIN	ELA Network K-12	4/22/2020	4/22/2020
JR-SR HS	KARANDY, STEPHANIE	Comprehensible Culture and Current Events with Annabelle Allen	7/8/2019	7/9/2019

ReportResults

JR-SR HS	KARANDY, STEPHANIE	Spanish World Language Assessment Development Committee	8/5/2019	8/9/2019
JR-SR HS	KARANDY, STEPHANIE	World Language Assessment Development Committee	11/8/2019	11/8/2019
JR-SR HS	KARANDY, STEPHANIE	CI Liftoff Saint Lawrence County *CTLE Approved*	11/12/2019	11/13/2019
JR-SR HS	KARANDY, STEPHANIE	Seal of Biliteracy Committee Meeting	12/16/2019	12/16/2019
BGP	KEENAN, KATHRYN	Science Network K-12	10/1/2019	10/1/2019
BGP	KEENAN, KATHRYN	Science Network K-12	12/17/2019	12/17/2019
BGP	KEENAN, KATHRYN	Science Network K-12	2/27/2020	2/27/2020
BGP	KEENAN, KATHRYN	Science Network K-12	5/12/2020	5/12/2020
BGP	KEENAN, KATHRYN	Science Network Collaborative Session (K-12)	6/3/2020	6/3/2020
JR-SR HS	KESSLER, LISA	Mindfulness for Educators	11/5/2019	12/4/2019
JR-SR HS	LABIENDO, LINDSAY	ELA Network K-12	10/29/2019	10/29/2019
JR-SR HS	LABIENDO, LINDSAY	NYSCATE Annual Conference	11/23/2019	11/26/2019
JR-SR HS	LABIENDO, LINDSAY	ELA Network K-12	1/8/2020	1/8/2020
JR-SR HS	LABIENDO, LINDSAY	ELA Network K-12	2/26/2020	2/26/2020
JR-SR HS	LABIENDO, LINDSAY	ELA Network K-12	4/22/2020	4/22/2020
JR-SR HS	LABIENDO, LINDSAY	ELA Network Collaborative Session (K-12)	6/2/2020	6/2/2020
BGP	LALONDE, STACEY	TouchChat Training	10/29/2019	10/29/2019
JR-SR HS	LASAGE, CARRIE	SLS Communication Coordinator Meeting	12/4/2019	12/4/2019
JR-SR HS	LASAGE, CARRIE	SLS Council Meeting	12/4/2019	12/4/2019
JR-SR HS	LASAGE, CARRIE	Instructional Coaches Network	1/13/2020	1/13/2020
JR-SR HS	LASAGE, CARRIE	Instructional Coaches Network	3/2/2020	3/2/2020
JR-SR HS	LASAGE, CARRIE	Instructional Coaches Collaborative Session	6/5/2020	6/5/2020
BGP	LaVere, Julia	Brownville Elementary PBIS Workdays	10/24/2019	5/28/2020
BGP	LaVere, Julia	SchoolTool Dashboards User Group	10/31/2019	10/31/2019
BGP	LaVere, Julia	PBIS Tier 1 Overview	11/12/2019	11/12/2019
BGP	LaVere, Julia	PBIS Tier 1 Overview	12/10/2019	12/10/2019
DEXTER	LaVere, Julia	Brownville Elementary PBIS Workdays	10/24/2019	5/28/2020
DEXTER	LaVere, Julia	SchoolTool Dashboards User Group	10/31/2019	10/31/2019
DEXTER	LaVere, Julia	PBIS Tier 1 Overview	11/12/2019	11/12/2019
DEXTER	LaVere, Julia	PBIS Tier 1 Overview	12/10/2019	12/10/2019
JR-SR HS	LEUBNER, LISA	Webex: ClearTrack Coffee Talk Session	10/8/2019	10/8/2019
BGP	MAJO, SARAH	Art Network Meeting (K-12)	2/13/2020	2/13/2020
DEXTER	MAJO, SARAH	Art Network Meeting (K-12)	2/13/2020	2/13/2020
DEXTER	MARTIN, STACI	Dexter Elementary PBIS Workdays	10/16/2019	5/27/2020
BGP	MCINTOSH, MARTHA	The Power of Playful Learning	8/5/2019	8/8/2019
JR-SR HS	MENAPACE, SUSAN	North Country Teacher TECH Fair	8/20/2019	8/21/2019
JR-SR HS	MENAPACE, SUSAN	Building Resiliency In Youth Through Self-Regulation & Mindfulness / Facilit	9/20/2019	9/20/2019

ReportResults

JR-SR HS	MENAPACE, SUSAN	Google Drive, Sheets, Docs, and Slides	10/2/2019	10/2/2019
JR-SR HS	MENAPACE, SUSAN	Google Forms, Classroom, Sites, & Keep	10/15/2019	10/15/2019
JR-SR HS	MENAPACE, SUSAN	Flipped Classroom	10/18/2019	10/18/2019
JR-SR HS	MENAPACE, SUSAN	Mathematics Network K-12	10/30/2019	10/30/2019
JR-SR HS	MENAPACE, SUSAN	NYSCATE Conference	11/23/2019	11/26/2019
JR-SR HS	MENAPACE, SUSAN	Mathematics Network K-12	1/14/2020	1/14/2020
JR-SR HS	MENAPACE, SUSAN	Adobe Spark Workshop Including Flipped Classroom	2/11/2020	2/11/2020
JR-SR HS	MENAPACE, SUSAN	Mathematics Network K-12	3/3/2020	3/3/2020
JR-SR HS	MENAPACE, SUSAN	Flipped Classroom	4/24/2020	4/24/2020
JR-SR HS	MENAPACE, SUSAN	Mathematics Network Collaborative Session (K-12)	6/4/2020	6/4/2020
JR-SR HS	Mesires, Maria	Science Network K-12	12/17/2019	12/17/2019
JR-SR HS	Mesires, Maria	Science Network K-12	2/27/2020	2/27/2020
JR-SR HS	Mesires, Maria	Science Network K-12	5/12/2020	5/12/2020
JR-SR HS	Mesires, Maria	Science Network Collaborative Session (K-12)	6/3/2020	6/3/2020
DEXTER	MOORE, AMY	Brownville Elementary PBIS Workdays	10/24/2019	5/28/2020
DISTRICT OFFICE	Nabinger, Melissa	Gear Up For Fall	8/1/2019	8/1/2019
DISTRICT OFFICE	Nabinger, Melissa	Lead Evaluator Training - Continuing Education (morning Syracuse)	10/29/2019	11/18/2019
JR-SR HS	NELSON, JENNIFER	Building Resiliency In Youth Through Self-Regulation & Mindfulness / Facilit	9/20/2019	9/20/2019
JR-SR HS	NELSON, JENNIFER	Google Forms, Classroom, Sites, & Keep	10/15/2019	10/15/2019
JR-SR HS	NELSON, JENNIFER	Mindfulness for Educators	11/5/2019	11/5/2019
JR-SR HS	NELSON, JENNIFER	Help Your Students Master the NEXT GENERATION SCIENCE STANDAR:	12/4/2019	12/4/2019
JR-SR HS	NELSON, JENNIFER	Science Network K-12	2/27/2020	2/27/2020
JR-SR HS	NELSON, JENNIFER	Science Network K-12	5/12/2020	5/12/2020
JR-SR HS	NELSON, JENNIFER	Science Network Collaborative Session (K-12)	6/3/2020	6/3/2020
JR-SR HS	Nieves-Soto, Julia	World Language Network	1/16/2020	1/16/2020
JR-SR HS	Nieves-Soto, Julia	World Language Network	3/12/2020	3/12/2020
JR-SR HS	Nieves-Soto, Julia	World Language Regional Assessment Training	4/30/2020	4/30/2020
JR-SR HS	Nohle, Laurie	Gear Up For Fall	8/1/2019	8/1/2019
JR-SR HS	Nohle, Laurie	Lead Evaluator Training - First Year Training 2019-2020	9/20/2019	11/1/2019
JR-SR HS	Nohle, Laurie	General Brown Jr. Sr. High PBIS Workday	10/15/2019	3/16/2020
JR-SR HS	Nohle, Laurie	General Brown Central School PBIS District Level Meeting	10/23/2019	5/20/2020
BGP	NORTZ, TRICIA	Phonics First® Orton-Gillingham Level 1 (5-DayTraining)	7/22/2019	7/26/2019
BGP	NORTZ, TRICIA	General Brown Central School PBIS District Level Meeting	10/23/2019	5/20/2020
BGP	NORTZ, TRICIA	Brownville Elementary PBIS Workdays	10/24/2019	5/28/2020
BGP	NORTZ, TRICIA	PBIS Coaches' Network Meetings	12/5/2019	12/5/2019
DISTRICT OFFICE	O'DONNELL, JOSEPH	Gear Up For Fall	8/1/2019	8/1/2019
DISTRICT OFFICE	O'DONNELL, JOSEPH	Lead Evaluator Recertification Training	8/15/2019	8/15/2019

ReportResults

DISTRICT OFFICE	O'DONNELL, JOSEPH	General Brown Central School PBIS District Level Meeting	10/23/2019	5/20/2020
BGP	O'RILEY, AMY	General Brown Jr. Sr. High PBIS Workday	10/15/2019	1/13/2020
BGP	O'RILEY, AMY	Mid-State Regional World Language Standards Review Committee Meeting	10/18/2019	10/18/2019
BGP	O'RILEY, AMY	PBIS Tier 1 Overview	11/12/2019	11/12/2019
BGP	O'RILEY, AMY	Mid-State Regional World Language Standards Review Committee Meeting	11/15/2019	11/15/2019
BGP	O'RILEY, AMY	PBIS Tier 1 Overview	12/10/2019	12/10/2019
DEXTER	O'RILEY, AMY	General Brown Jr. Sr. High PBIS Workday	10/15/2019	1/13/2020
DEXTER	O'RILEY, AMY	Mid-State Regional World Language Standards Review Committee Meeting	10/18/2019	10/18/2019
DEXTER	O'RILEY, AMY	PBIS Tier 1 Overview	11/12/2019	11/12/2019
DEXTER	O'RILEY, AMY	Mid-State Regional World Language Standards Review Committee Meeting	11/15/2019	11/15/2019
DEXTER	O'RILEY, AMY	PBIS Tier 1 Overview	12/10/2019	12/10/2019
JR-SR HS	O'RILEY, AMY	General Brown Jr. Sr. High PBIS Workday	10/15/2019	1/13/2020
JR-SR HS	O'RILEY, AMY	Mid-State Regional World Language Standards Review Committee Meeting	10/18/2019	10/18/2019
JR-SR HS	O'RILEY, AMY	PBIS Tier 1 Overview	11/12/2019	11/12/2019
JR-SR HS	O'RILEY, AMY	Mid-State Regional World Language Standards Review Committee Meeting	11/15/2019	11/15/2019
JR-SR HS	O'RILEY, AMY	PBIS Tier 1 Overview	12/10/2019	12/10/2019
BGP	PACINI, MISTY	Social Studies Network K-12	10/8/2019	10/8/2019
BGP	PACINI, MISTY	Social Studies Network (K-12) - Scoring Training (Global History & Geograp	2/13/2020	2/13/2020
DEXTER	PAIGE, MARY	North Country Teacher TECH Fair	8/20/2019	8/21/2019
BGP	PARKER, STEPHANIE	Phonics First® Orton-Gillingham Level 1 (5-DayTraining)	7/22/2019	7/26/2019
BGP	PARKER, STEPHANIE	Dexter Elementary PBIS Workdays	10/16/2019	5/27/2020
DISTRICT OFFICE	PAROBECK, MICHAEL	Proposed Part 121 of the Commissioner's Regulations	9/13/2019	9/13/2019
DISTRICT OFFICE	PAROBECK, MICHAEL	Data Security for District Leaders	10/7/2019	10/7/2019
DISTRICT OFFICE	PAROBECK, MICHAEL	Security Summit & IT Expo (Formerly Technology Showcase)	10/9/2019	10/9/2019
DISTRICT OFFICE	PAROBECK, MICHAEL	Technology Leadership Meeting	11/15/2019	11/15/2019
DISTRICT OFFICE	PAROBECK, MICHAEL	Data Protection Officers User Group	11/15/2019	11/15/2019
JR-SR HS	Phillips, Eric	Social Studies Network K-12	10/8/2019	10/8/2019
JR-SR HS	Phillips, Eric	General Brown Jr. Sr. High PBIS Workday	10/15/2019	1/13/2020
JR-SR HS	Phillips, Eric	PBIS Tier 1 Overview	11/12/2019	11/12/2019
JR-SR HS	Phillips, Eric	PBIS Tier 1 Overview	12/10/2019	12/10/2019
JR-SR HS	Phillips, Eric	Social Studies Network (K-12) - Scoring Training (Global History & Geograp	2/13/2020	2/13/2020
DISTRICT OFFICE	RAMIE, DAVID	Dexter Elementary PBIS Workdays	10/16/2019	5/27/2020
DISTRICT OFFICE	RAMIE, DAVID	Elementary Principals Meeting	10/21/2019	10/21/2019
DISTRICT OFFICE	RAMIE, DAVID	General Brown Central School PBIS District Level Meeting	10/23/2019	5/20/2020
BGP	RUSSELL, JULIA	ELA Network K-12	1/8/2020	1/8/2020
BGP	RUSSELL, JULIA	ELA Network K-12	2/26/2020	2/26/2020
BGP	RUSSELL, JULIA	ELA Network K-12	4/22/2020	4/22/2020

ReportResults

BGP	RUSSELL, JULIA	ELA Network Collaborative Session (K-12)	6/2/2020	6/2/2020
JR-SR HS	SEYMOUR, FRANCES	General Brown Jr. Sr. High PBIS Workday	10/15/2019	1/13/2020
JR-SR HS	SEYMOUR, FRANCES	PBIS Tier 1 Overview	11/12/2019	11/12/2019
JR-SR HS	SEYMOUR, FRANCES	Music Teacher Network	11/13/2019	11/13/2019
JR-SR HS	SEYMOUR, FRANCES	NYSSMA	12/5/2019	12/8/2019
JR-SR HS	SEYMOUR, FRANCES	Music Teacher Network	2/4/2020	2/4/2020
JR-SR HS	Simpson, Kaycee	Social Studies Network Meetings	10/8/2019	10/8/2019
DEXTER	ST. ONGE, TRISTA	Dexter Elementary PBIS Workdays	10/16/2019	5/27/2020
JR-SR HS	Swan, Andrea	School Counselors Meeting	5/13/2020	5/13/2020
BGP	Taylor, Rebecca	Adobe Spark Workshop Including Flipped Classroom	2/11/2020	2/11/2020
DEXTER	TYO, LISA	Early Learning Network - P3	1/22/2020	1/22/2020
DEXTER	TYO, LISA	Early Learning Network - P3	4/23/2020	4/23/2020
JR-SR HS	VANBROCKLIN, LISA	General Brown Central School PBIS District Level Meeting	10/23/2019	5/20/2020
DEXTER	WIDRICK, ALISON	Dexter Elementary PBIS Workdays	10/16/2019	5/27/2020
DEXTER	WIDRICK, ALISON	General Brown Central School PBIS District Level Meeting	10/23/2019	5/20/2020
DEXTER	WIDRICK, ALISON	PBIS Coaches' Network Meetings	12/5/2019	12/5/2019
DEXTER	WIDRICK, ALISON	Central Region PBIS Coaches Network Meetings	5/7/2020	5/7/2020
JR-SR HS	WILLIS, CORRINE	Building Resiliency In Youth Through Self-Regulation & Mindfulness / Facilit	9/17/2019	9/17/2019
DEXTER	Yodice, Wendy	Early Learning Network - P3	1/22/2020	1/22/2020
DEXTER	Yodice, Wendy	Early Learning Network - P3	4/23/2020	4/23/2020
JR-SR HS	ZEHR, MELISSA	Health & PE Network (K-12)	11/14/2019	11/14/2019
JR-SR HS	ZEHR, MELISSA	Health & PE Network (K-12)	5/6/2020	5/6/2020
DEXTER	ZEHR, TINA	The Power of Playful Learning	8/5/2019	8/8/2019
DEXTER	ZEHR, TINA	General Brown Jr. Sr. High PBIS Workday	10/15/2019	3/16/2020

GENERAL COMMITMENTS

Policy is Required

STUDENT REGISTRATION AND PRE-REGISTRATION TO VOTE

I. Statement of Policy

The participation of all citizens in civic decision-making is fundamentally important to maintaining democratic government. As part of the General Brown Central School District's ("the District") civics instruction program, the Board of Education encourages all students to exercise their right to register to vote, if age 18 or over, and to pre-register to vote, if age 16 or 17.

II. Implementation of Policy

The Superintendent shall confer with administrators and secondary-level educators to determine how the promotion of voter registration and pre-registration can be supported as part of the District's civics instruction program and co-curricular activities. If the Superintendent determines that conducting actual voter registration or pre-registration can be done on school premises, during the school day or at other times (such as during extracurricular activities), the Superintendent or the Superintendent's designee may actively collaborate with the county board of election to plan and conduct such activities. However, completion or submission of voter registration or pre-registration forms shall not be made a course requirement or a factor in determining any student's grade for a course.

General Brown Central School District
Legal Ref: NYS Election Law §5-507(2)
Adopted: _____